

DECIMAL

March 13, 2022

Mr./Ms. Ansh Upadhyay
Gurugram

Dear Ansh Upadhyay ,

Subject: Offer Letter for Employment

Further to your interviews and discussions with us, we are pleased to offer you the position of **Graduate Trainee** at **Gurugram** with **Decimal Technologies Pvt. Ltd.**

Your date of joining shall be on **11th April 2022** . The detail regarding the compensation package are enclosed as Annexure

The offer of employment contained in this letter is conditional upon:

- (a) The Company taking up satisfactory references with two of your former employers – your last one and one other.
- (b) You're furnishing us a "relieving certificate" from your former employer.
- (c) Providing us a salary certificate and Form 16 specifying the income tax amount
- (d) You're providing us with a proof of your qualifications.
- (e) You're providing us with 2 identity proofs.

Please confirm your acceptance of this offer of employment by signing the duplicate copy of this letter. If we do not receive the signed letter or in electronic form confirming your acceptance of this offer within one days from the date of this letter, this offer would stand withdrawn.

Further, on the date of joining you shall be required to execute a definitive contract of employment with the Company. Your employment with the Company shall be governed by the said contract of employment.

We shall be very pleased to welcome you to Decimal and hope that you will have a successful and rewarding career with Decimal. I look forward to meeting you in due course.

Yours sincerely

For **Decimal Technology Pvt. Ltd.**



Shikha Dhillon
Authorized Signatory



Director Corporate Relations
Invertis University
Bareilly



Registrar
Invertis University
Bareilly

Decimal Technologies Pvt. Ltd.

8th Floor, Tower D, Pioneer Urban Square, Golf Course Extension Road, Sector 62, Gurgaon

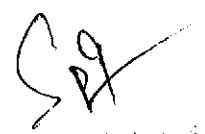
Annexure A

Employee Name:	Ansh Upadhyay	
Location:	Gurugram	
Component	Per Month	Per Annum
Basic Salary	11,231.00	134,772.00
House Rent Allowance (HRA)	5,616.00	67,392.00
Children Education Allowance	200.00	2,400.00
Children Hostel Allowance	600.00	7,200.00
Books And Periodicals Reimbursement	1,000.00	12,000.00
Mobile and Internet Reimbursement	1,000.00	12,000.00
Attire Allowance	-	-
Fuel Allowance	-	-
LTC	-	-
Meal Voucher	-	-
CCA	2,814.00	33,768.00
PF Contribution (Employer' Contribution)	1,950.00	23,400.00
LWF (Employer' Contribution)	50.00	600.00
Gratuity (as per the payment of Gratuity Act 1972)	539.00	6,468.00
Total Gross Annual Compensation	25,000.00	300,000.00

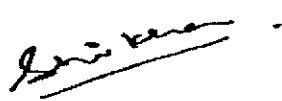
The aforesaid compensation shall be subject to the usual tax deductions.

You will also be covered under Group Medical Insurance Cover of Rs.3 lacs and accidental insurance cover of Rs. 5 lacs.

You will be eligible for one time joining bonus of Rs. 50,000 after successful completion of 2 months starting from your joining date. In case you don't serve the company for eighteen months starting from your joining date you have to return the amount equivalent to the joining bonus to the company.



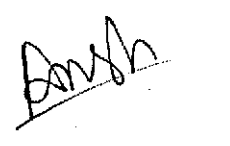
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